



University of
New Hampshire

Office of the Provost and
Vice President for Academic Affairs

207 Thompson Hall
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January 26, 2024

To: Academic Deans & Department Chairs
From: Wayne E. Jones Jr., Provost and Vice President for Academic Affairs
Re: Summer Salaries 2024

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TTY: 7.7.7 (Relay NH)

Academic year appointed faculty have the opportunity to earn up to three months of salary during the summer months. Payments covered under this policy include teaching and research.

To assist you in your planning for summer salary, we are providing information about summer compensation for summer teaching. The summer compensation schedule for 2024 is as follows:

<u>Tenure Track</u>		<u>Lecturers</u>	
Professor	\$10,622	Principal Lecturer	\$10,245
Associate Professor	\$8,693	Senior Lecturer	\$8,538
Assistant Professor	\$7,522	Lecturer	\$7,115
Instructor	\$6,625		

A faculty member will be paid half salary for teaching a 2-credit course and full salary for a 3-4 credit course.

Faculty teaching applied music courses are compensated \$215 per credit up to the allowable limit. Those supervising an independent study will be compensated at a rate of \$160 per credit to a maximum of \$2,560 (16 credits) for the season.

Fiscal year (12 month) employees (staff and faculty) cannot be compensated for teaching in summer session unless special permission is received from the provost and vice president for academic affairs.

Summer salaries must be endorsed by the department chair and approved by the dean of the faculty members' school/college.

Special note for faculty who teach and perform research:

It is important to keep in mind that during the summer months, the effort a faculty member expends should coincide with where the salary is charged. If a faculty member charges an entire 3/9 of their academic salary to a grant, they must expend 100% of their effort for that month towards that grant. In other words, the faculty member cannot take time off for vacation while being paid from a grant. Nor can the faculty member spend time writing new grant proposals, teaching, developing new course curriculum or performing any non-research related work. At the same time, we recognize that maintaining the effective and efficient operation of the university is fundamental to the performance of grant-supported research. Thus, faculty receiving summer salary should be responsive to modest administrative and operational needs of their departments and centers.

Example:

Associate Professor X's academic year salary is \$90,000. Professor X earns \$8,693 for teaching a summer session class. Since the professor's 3/9 limit is \$30,000, she can only earn an additional \$21,307 in summer salary (\$30,000 - \$8,693 = \$21,307) to remain in compliance with the 3/9 rule. Please note that Professor X could also perform consulting services outside of the University and the compensation earned from those services would have no impact on her 3/9 limit.

cc: Associate Deans
Finance Directors