

Dear UNH employee,

As you may be aware, the university is closely reviewing budgets with the goal of meeting financial targets for this fiscal year and next. After careful analysis and in support of our core mission, UNH will be eliminating stipends and reimbursements for most employees' mobile phones and data plans beginning July 1, 2018, a step that will save nearly \$500,000 a year.

We realize the impact of this policy change will be felt across our UNH community, and directly affects roughly 800 employees at the Durham, Manchester and Concord campuses who receive either a university-provided phone or a stipend for their mobile phones and connectivity plans. Fortunately, the price of personal cell phones and data plans has continued to drop steadily in recent years, giving consumers new choices that make owning a mobile device more affordable than ever. Today, 95 percent of Americans own a cell phone, and many have eliminated their landlines at home.

For those affected, we encourage exploring the discounts available for cell phone plans (<https://www.unh.edu/hr/employee-discounts>) as well as those available through your [MyUSNHBenefits.net](https://www.unh.edu/hr/employee-discounts) account by clicking on the BenefitHub link within the site.

We've prepared an [FAQ](#) for more information, and the policy can be found [here](#).

This cost saving measure will help us continue to provide a world-class education to our students that is as affordable as possible. Our community's commitment to providing exceptional education, research and outreach as efficiently as possible is central to our mission, and we appreciate everything you do to support our great university and those we serve.

Sincerely,

Wayne Jones
Interim Provost

Christopher C. Clement
Vice President, Administration and Finance

